

**NORTHEAST COLORADO HEALTH DEPARTMENT  
JOB DESCRIPTION**

**JOB TITLE:**  
**Community Health Nurse - II**  
**Exempt**

**UPDATED: April 2006**

**GENERAL STATEMENT OF DUTIES:**

Gives or provides for preventive, therapeutic, and restorative aspects of community health nursing care utilizing the nursing process in a variety of settings.

**SUPERVISOR:**

Works under the director supervision of Program Coordinators and the Director of Health Services .

**PRIMARY DUTIES AND RESPONSIBILITIES:**

Identifies need for community health nursing service to clients including individuals, families, and groups.

Provides direct community health nursing care to clients in a generalized program utilizing a variety of modalities including home visits, office visits, clinics, and groups.

Establishes relationships with clients which facilitate mutual problem solving toward the resolution of actual and potential health problems.

Collects and analyzes client data related to: (1) family characteristics, (2) socioeconomic factors, (3) environmental factors, (4) health and medical history and (5) age group factors.

Identifies nursing problems.

Plans nursing interventions mutually with the client considering goals, priorities, and alternative approaches.

Implements, or appropriately delegates, nursing interventions including sickness care, health teaching and guidance, referral, coordination with other resources, and client advocacy.

Evaluates nursing care based upon a comparison of goals and actual outcomes; revises plans appropriately.

Records nursing care appropriately and utilized department data basis to input data.

Participates in nursing program planning and evaluation.

Participates in orientation of new staff as requested.

Represents the agency as requested on health-orient community boards and communities.

Self-evaluates performance including areas of strength and need, with nursing supervisor; develops goals and implements actions to improve performance.

Establishes and maintains effective working relationships with employees, the public, community based organizations, and other agencies.

Performs other duties as assigned.

Including but not exclusive:

- Conducting family planning education sessions, IZ Education, etc.

#### KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of concepts of community health nursing practice.

Knowledge of importance of learning and using community resources.

Ability to apply concepts of community health nursing with minimal supervision.

Ability to develop sound judgment relative to caseload management and recognition of priorities in the context of limited nursing resources.

Ability to establish and maintain effective working relationships with employees, the public, community based organization, and other agencies.

Ability to communicate effectively both orally and in writing.

Ability to accept and utilize supervision.

Ability to provide leadership in problem solving relative to the implementation of agency programs at the local level.

#### WORKING ENVIRONMENT

The climate and/or temperature may not be comfortable at all times.

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Travel is expected of all staff. Stairs are present in many of the offices.

QUALIFICATIONS:

A Bachelors Degree in Nursing from a school accredited by the National League for Nursing; a graduate from a state-approved diploma school of nursing and/or an Associate Degree program with a minimum of two years of nursing experience.

SPECIAL REQUIREMENTS:

Current licensure to practice as a Registered Nurse in Colorado.

Revised 04/2006